

Filed by the Complainant or signed by the Title IX Coordinator.

- Requests that the IHE investigate the allegations of sexual harassment.
- In person, by mail, email or approved method with Complainant's signature.

~~Complainant must be a participant~~



- *May* consolidate formal complaints against more than one respondent, or by one party against the other party
 - Allegations arise out of the same facts or circumstances.
- Complaints may be filed and sanction imposed *only* against individuals, not groups

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- Notice of the grievance process.
- Notice of the allegations, including sufficient details and time to

Provide updated notice with any later discovered additional allegations.

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onse *before* the

Statement that the respondent is

- presumed not responsible.
 - Right to advisor of choice.
 - to inspect and review
-
- Any prohibition of false statements or information.

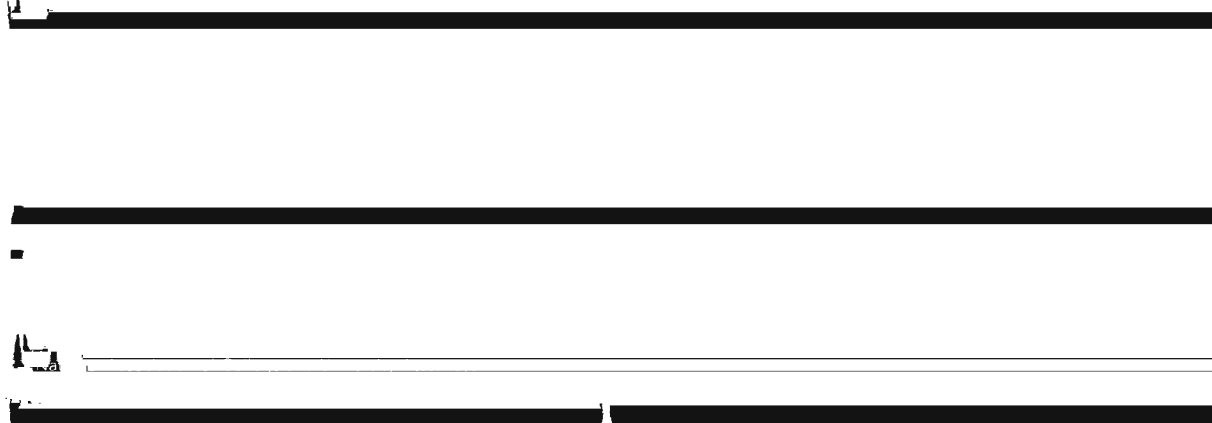
END

END END

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• Would not constitute sexual

• Complainant notifies the Title IX Coordinator in writing of a



If a formal complaint is dismissed:

- Provide written notice of dismissal and reasons to both parties.
- Provide an appeal process.
- The matter *may* proceed



National Association of College and University Attorneys

policy on code



- Offer *supportive measures* promptly to the Complainant.
- Explain the process for filing a formal complaint.

Consider the Complainant's wishes as to _____

25 _____

Follow grievance process that complies _____

SUPPORT _____

- Only *after* a formal complaint is filed
 - At any point in the process
 - May return to formal process if informal

Informal Resolution Process

Parties must be given written notice of:

- The allegations and the requirements of the informal resolution process;
- The right to withdraw from the informal procedure at any time prior to agreeing to a resolution;

The notice must also include notice from

- the same allegations; and
- Any consequences associated with informal resolution, including records that will be maintained or could be shared.

